



**HEATHER RICHARDSON**

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## HEATHER RICHARSON

### Partner

*"My aim is to make the legal process transparent for my clients and to provide timely and clear advice."*

Heather is a highly skilled and commercially focussed lawyer with experience in a variety of complex commercial disputes, employment law, negotiation and dispute resolution.

Heather advises clients from a variety of industries including FMCG, real estate, accounting, franchising, information technology, fashion and design, transport and logistics, motor dealers and start up companies on a range of commercial disputes and employment related questions.

#### Significant Matters

Acted for a food manufacturer in a Supreme Court dispute relating to breach of contract regarding food processing equipment.

Frequently acts for employers in relation to protection of confidential information and restraint of trade.

Acted for shareholders in various shareholder's oppression claims in the Supreme Court.

#### Areas of Expertise

Commercial dispute resolution and litigation:

- Intellectual property.
- Complex contractual disputes.
- Restraint of trade.
- Misleading and deceptive conduct.ww
- Shareholder disputes.
- Corporations law.

Employment law:

- Employment contracts and workplace policies.
- Post-employment restraints and protection of confidential information.
- Performance management and disciplinary procedures.
- Engagement and termination of employees and independent contractors.
- Employment issues arising in business restructuring and transfer of business.
- Redundancy advice.
- Representation in the Fair Work Commission and Courts.